

S-001 Modern Slavery Statement

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Modern Slavery Statement

Mood Media (“Mood”) is committed to operating ethically and with integrity. Mood operates across the globe and has an extensive Compliance program in place to ensure it is always committed to conducting business fairly, honorably, with integrity, and in compliance with the laws of every country in which it operates. Mood is equally committed to ensuring to the best of its abilities that modern slavery and human trafficking do not take place with the Company or its supply chains.

Our Commitment

This statement applies to all Mood operations and activities everywhere in the world. While some of the specifics of modern slavery law vary from jurisdiction to jurisdiction, the general principles set forth herein strive to achieve compliance with the highest standards and must be applied regardless of location.

This includes:

- **Due Diligence:** We conduct regular due diligence assessments of our supply chain to identify and mitigate potential risks of modern slavery.
- **Supplier Code of Conduct:** We require our key suppliers to adhere to a strict code of conduct, which prohibits modern slavery and human trafficking.
- **Training and Awareness:** We provide regular training to our employees to raise awareness of modern slavery and human trafficking issues.
- **Whistleblowing Policy:** We have a robust whistleblowing policy in place to encourage employees to report any concerns or suspicions of modern slavery or human trafficking.

Our Values

Mood is committed to upholding the highest ethical standards in all aspects of its business and specifically is committed to efforts to prevent modern slavery. To secure these goals, Mood commits to always adhering to core values that guide Mood's behaviors:

Integrity & Trust

Being honest, ethical, and consistent in actions, decisions, and behaviors - doing what is right even when no one is watching.

Behaving in a manner that encourages others to rely on integrity, competence, and intentions.

Innovation & Customer Focus

Thinking creatively and generating innovative ideas, approaches, and solutions to customer challenges.

Prioritizing customer needs and solving their problems as the primary objective.

Positive & Forward Looking

Encouraging a constructive attitude, optimism, and a focus on strengths and opportunities rather than dwelling on weaknesses or problems.

Anticipating future trends, opportunities, and challenges - driving proactive decision-making.

Accountability & Ownership

Being responsible for all actions, decisions, and outcomes.

Being proud of what Mood does - dedicated and committed to achieving goals.

Transparency & Collaboration

Openly sharing and exchanging ideas, information, decisions, and processes across the organization - fostering trust and accountability.

Working together across different individuals, teams and stakeholders to achieve shared goals.

Adaptability & Problem Solving

Adaptability in responding effectively to change, learning from experiences, and adjusting as needed.

Proactively identifying, analyzing, and resolving issues or challenges.

Excellence & Continuous Improvement

Committed to delivering outstanding results.

Driving continuous incremental improvement in processes, products, or services.

Our Policies

To further strengthen Mood's efforts, Mood Media has created robust practices to maintain its policies, which include:

- Vendor Management Policy & Procedure
- Trade Compliance Policy (AntiTrust, Insider Trading, Conflict of Interest)
- Anti Corruption Policy & Procedure
- Whistleblowing Policy & Procedure
- Code of Conduct
- Economic Sanctions Policy & Procedure
- Risk Management Policy & Procedure
- Fraud Prevention Policy

Future Progress

Mood is committed to strengthening our existing practices and the continuous improvement of our Anti Slavery risk response plans. Some of the initiatives which we are proud to embark on are;

- **Strengthen Supplier Relationships:** We will continue to build strong relationships with our suppliers and monitor their compliance with Mood's code of conduct.
- **Enhance Due Diligence:** We will refine our due diligence processes to identify and address emerging risks.
- **Collaborate with Industry Partners:** We will work with our industry partners to share best practices and promote ethical sourcing.
- **Review and Update:** We will regularly review and update this statement to ensure its continued effectiveness.

We believe that by taking these steps, we can contribute to the eradication of modern slavery and human trafficking.

MALCOLM MCROBERTS

CEO

Mood Media Corporation

REVISION HISTORY

Versions/ Revisions	Effective date	Written by	Reviewed by
1.0	01.12.2024	Claire Cappin, Global Compliance Manager [Mood Media]	Shana Kalil, Senior Counsel [Mood Media] Joanna Luke, Deputy General Counsel [Mood Media]
2.0			